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3 The Evolution of the Role of the Human Resource Manager growth in the company. The best way to handle the issue is by engaging other leaders in her decisions and ensuring that they understand the reasons behind such actions. She can also ensure that HR activities do not negatively affect the organization's quality adherence despite reducing the expenditure (Bondarouk & Ruel, 2009).

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**Human Resource Management (12th Edition) Raymond Noe...**

Hollenbeck received his PhD in Management from New York University in 1984, served as the acting editor at Organizational Behavior and Human Decision Processes in 1995, the associate editor of Decision Sciences from 1999 to 2004, and the editor of Personnel Psychology from

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He is the Robert and Anne Hoyt Designated Professor of Management at the Ohio State University. Dr. Noe conducts research and teaches students in human resource management, managerial skills, quantitative methods, human resource information systems, training, employee development, performance management, and organizational behavior.

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Human Resource Information Systems (HRIS): Providing Business with Rapid Data Access, Information Exchange and Strategic Advantage. Public Personnel Management. 28( 2), 275-282. Laudon, K.C. and Laudon, J.P. (2005), Management Information Systems: Managing the Digital Firm, Prentice-Hall Management, London.

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